



## **Position Description**

### **Presidential Search Louisville Presbyterian Theological Seminary**

The Board of Trustees of Louisville Presbyterian Theological Seminary has initiated a search for the Seminary's next president. We seek a president who will lead courageously and decisively while developing an exciting vision for the Seminary in accordance with its mission. He or she will be a thoughtful leader who is pastoral in his or her approach to management, builds strong relationships with the Seminary community (locally and nationally), and has a passion for scholarly excellence. The president will lead the Seminary in fulfilling its mission of educating men and women for the redemptive ministry of Jesus Christ in the world, operate in a governance model in accordance with the Seminary's by-laws, and work collaboratively with the Trustees in setting policies, strategic plans, and priorities for the Seminary.

The president is the chief executive officer of the Seminary, having the chief administrative responsibilities and authority. She or he shall be a communicant member or an ordained Minister of Word and Sacrament of the Presbyterian Church (USA). Preference will be given to an individual holding a terminal degree. It is understood that no candidate will possess all of the qualities listed below, but the search committee for the next president of Louisville Presbyterian Theological Seminary seeks candidates with a significant number of these skills and abilities:

- The president shall be mature in Christian faith, nourished daily by prayer and scripture, as well as committed to the ministry of Jesus Christ, to the Presbyterian Church (USA), and to the global church;
- A champion for the Seminary with a strong background in developing and continuously building strong ties to the institution's supporters that result in significant financial commitments for current and future needs;
- A team builder with a collaborative management style, excellent communication and organizational skills, and the ability to build deep relationships across a diverse community;
- A highly energetic, thoughtful and visionary leader who is fair and able to work harmoniously with the Board of Trustees, the faculty, administration, and staff in order to achieve desired outcomes;
- An inspiring individual who has the personal confidence to lead, the humility to listen, and the capacity to value all members of the Seminary community while crediting others for their contributions;
- A leader who has skills in recruiting and retaining a strong management team and a highly qualified staff, and assists in attracting a dynamic faculty, all necessary to carry out the Seminary's mission and strategic plan;
- A critical thinker who possesses high integrity, is sincere in his or her efforts, and is fully transparent in his or her actions;

- A seasoned manager who has the ability to leverage all resources available to him or her in order to fulfill the mission of the Seminary and strategically position the institution to excel over the long term;
- An accomplished person who has knowledge of and a passion for theological education, its scholarly values, professional culture, and systems through which a teaching faculty realizes the educational mission of the Seminary. A background in educational administration will be highly valued.

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Rev. Dr. Conrad C. Sharps, Chair  
Louisville Seminary  
Presidential Search Committee  
P. O. Box 131324  
Birmingham, AL 35213-6324

Phone: 205.956.8183  
Fax: 205.956.8282  
Email: [lptssearch@ipc-usa.org](mailto:lptssearch@ipc-usa.org)  
On the Web: [www.lpts.edu](http://www.lpts.edu)

*Louisville Seminary follows Equal Employment Opportunity guidelines and affirmative action procedures.*